

Giving Back to the Profession of Project Management

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Who Am I?

- Nearly 35 years in various industries
- Past-President, RI Chapter of PMI
- Lecturer at Bryant University
 - ✓ Faculty Coordinator of Bryant's Project Management Program
- rmassoud@bryant.edu
- Senior Affiliate Faculty at Wentworth



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What Is This About?

You Make a Living 'Doing' Project Management.

- No Need to Tell You More About What You Do

Have You Ever Considered Doing a Little More?

- You Are In a Unique Position to Share What You Do!



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What's In It For ME?

- Everyone's Busy, So Why Do This?
 - ✓ Expand Your Network
 - ✓ Enhance Your Knowledge & Skills
 - ✓ Career Opportunities
 - ✓ Earn PDUs – 1 for Every Hour!
 - ✓ Personal Satisfaction



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Ways YOU Can Give Back...

- ✓ Guest Speaker
- ✓ Adjunct Professor
- ✓ Course Presenter
- ✓ Mentor
- ✓ Internship
- ✓ Volunteer

THINGS

to do

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Let's Do A Poll...



***Which of the following are the reason or reasons why you feel you cannot give back?
Select as many as you wish.***



Poll Responses & Analysis

So based on the poll responses, the major reasons are...

Regardless of which reason, I want to discuss how you can get involved if you really want to.

But before we go there, would anyone who used 'Other' as a reason be willing to share what their 'Other' is? I'd love to have a chance to work around those reasons as well.



Let's Hear From Our Customers

- I've invited several of my students from Bryant to join us this evening.
- I asked them to prepare a short commentary of how they feel involvement of professionals from the field can benefit them.
- After their remarks, I will open the meeting up if you want to ask them questions yourselves.

Note – All of these students have completed their PM work at Bryant, so they won't see me in class anymore. They are doing this because they feel it is important!



Our Guests



Hanna Lambert, Class of 2022

Jillian Cash, 2021 Graduate



Josie Schofield, Class of 2022



What Can You Do... Revisited

As A Reminder, Here are the Ways YOU Can Give Back...

- ✓ *Guest Speaker*
- ✓ *Adjunct Professor*
- ✓ *Course Presenter*
- ✓ *Mentor*
- ✓ *Internship*
- ✓ *Volunteer*



Let's Take a Look at Each...



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Guest Speaker

- Can't Beat My PM Knowledge!!!
- But... Even I Don't Know Everything.
- More Importantly, I Am NOT DOING IT Anymore.
- Guest Speakers Bring So Much to the Table...
 - ✓ *Comfort Level With Their Topic(s).*
 - ✓ *Current Real-World Experiences and Examples.*
 - ✓ *Recommended Areas of Focus*

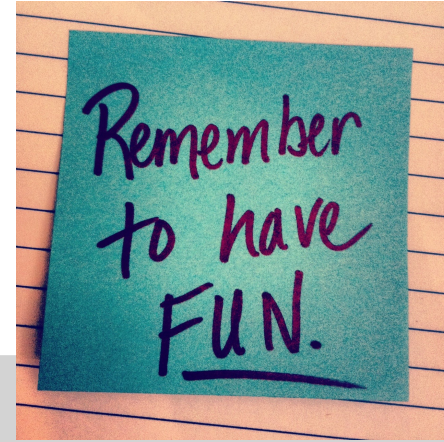


Guest Speaker Requirements

- This is the Least Time Consuming!
- Usually Asked for One Session, or Same Session Repeated Multiple Times.
- Welcome On-Campus, But 'Zoom' is Still An Option.
- Students Are VERY Interactive.
 - *They ASK a LOT of Questions!!!*



Let's Have Some Fun!



Here's the scenario...

You've accepted an invitation to speak on a topic to a group of students in an advanced PM class. You have an hour with the class.

- On the next slide, I am going to give you a list of topics.
- I will then randomly place you into Breakout Rooms.
- In 10 minutes, I want you to agree on a topic and then put together a list of at least 3-5 items you would cover if asked to speak on that topic.
- I will ask for volunteers to present their topic and ideas.



PM Guest Speaker Topics



1. What is a *PMO*? What do they do?
2. What is *Agile*? How does it differ from traditional PM?
3. What is *Risk Management* and Why is it Important?
4. How does *Project Management* fit into the *Corporate Culture*?
5. What are some key Project Management *Soft Skills*? Why?
6. What is the purpose of project *Lessons Learned* meetings?



Adjunct Professor



- Teach 1 or 2 Courses Which Last an Entire Semester (15 weeks).
- Curriculum is Usually Ready for You.
 - However, you can definitely modify to meet your goals.
- Major Advantage – Incredible Impact on Students!
 - They will ABSOLUTELY remember you!



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Adjunct Professor Requirements

- Most Colleges Require an Advanced Degree.
 - But NOT ALL do, so check around!!!
- Significant Time Commitment.
 - School will accommodate your schedule, but once you've agreed, you have to stick with it.
- Path to Career Change.
 - Awesome Retirement 'Gig'.
- Anyone Doing it Now? Willing to Share?



Course Presenter

This is Not Just About College Students...

- Other Customers Could Benefit from Your Experience.
- Bryant' Executive Development Center (EDC) Always Looking for Course Presenters.
- Courses in Project Management and Other Business-Related Topics & Skills.
- Open to New Ideas for Topics You Are Interested In!
- Contact Information on Last Slide.



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Let's Have Some Fun Again!

Here's the scenario...

You've signed-on to do a multi-week program introducing project management to a local business.

On the next slide, I will provide a new set of topics.

In 20 minutes, select a topic and put together a 'curriculum' for that topic.

- A curriculum is series of lectures/exercises which will help a group understand that topic.

I will ask for volunteers to present their topic and ideas.





PM Curriculum Topics

- General Project Management Terminology
- Traditional vs. Agile Project Methodologies
- Project Life Cycle
- Project Phases (Initiation, Planning, Execution, Closing) - *Select Any One and Describe (1) What Happens and (2) What are the Key Deliverables.*
- What is the Monitoring & Controlling Phase? What is critical about this phase?
- Pick Your Own!!!



What is Mentoring?

Mentoring is sharing what you've done as a way to help them do what they need to do.



Key word... *SHARING!*

- You GIVE from what you have; you don't have to invent things.

Many Different Approaches

- *Formal vs. Informal*
- *Managerial vs. Supportive*
- *Rigid vs. Flexible*



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Mentoring

➤ Poll Question #2

Let's find out about mentoring... Please check all that apply.



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Mentoring Requirements



- No Specific Requirements
- Becomes Whatever the Team Want.
 - Bryant has *templates* for formalizing mentor/mentee arrangement.
- In Person or Remote: Both Work Well
- Faculty Member Should Stay Involved
 - *Periodic check-ins*
 - *End of term review*
 - *Etc.*



Internship

- Potentially Most Beneficial to Student.
 - Gives Student Real-World Experience in PM.
 - Could Lead to Employment Opportunity.
- Also Beneficial to the Employer.
 - Well-Trained and Enthusiastic Practitioner of PM
 - Student is Under the Guidance of PM Professor
 - Bryant has Paid and Un-Paid Internships; School Offers Pay When Company Cannot.



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Volunteer

- The Last Area of Engagement is Volunteer.
- For this Area, it is my Pleasure to Introduce Shawn O'Connell, President of the Ocean State PMI Chapter.



Summary

- Many Opportunities to Give Back
- Everyone Has Demands, But Each Can Be Rewarding:
 - *Professionally*
 - *Personally*
- On the Last Slide, I Will List Contact Information for All the Areas Spoken About this Evening.



Any
Questions



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Contact Information

Rob Massoud, Lecturer at Bryant University; rmassoud@bryant.edu

✓ *Guest Speaker; Mentors; Adjunct Professor; Internship*

Tracy Quarella, Director of EDC, Bryant University; tquarella@bryant.edu

✓ *Guest Speaker; Course Presenter*

Shawn O'Connell, President, OSPMI; <https://ospmi.org/index.php/contact-us/7-president>

✓ *Guest Speaker; Volunteer*

